

## Ngā kōwhiringa penihana

### He pārongo kōrero mai i te taratī mō ngā mema o te Rautaki Pūtea Penihana e wehe atu ana i a NZ Post

Ahako kua torutoru noa iho ngā tau e penapena pūtea ana mō te Rautaki Pūtea Penihana, tērā pea e nui tonu ana te pūtea i penapenahia. He mea nui te whakatau i te ara whakamua. Mēnā ka tika tāu i kōwhiri ai, ka whai hua nui pea koe i te pae tawhiti. Mā ēnei kōrero koe e āwhina ki te whakatau i te ara whakamua.

## Hei whakaarotanga māu

Me tūpato mātou kei kīia he kupu tohutohu ahumoni ēnei, heoi, he painga pea i ēnei kupu āwhina whānui i a koe e whakatau ana i te ara whakamua.

- **Kia matua mārama koe ki ōu whiwhinga i te Rautaki Pūtea me ō kōwhiringa**

Tirohia tō pūtea mā te kuhu atu ki [www.nzpost.superfacts.co.nz](http://www.nzpost.superfacts.co.nz) mā te toro atu ki Mercer rānei. Kia kaua e wareware, ko te inihua tangata tētahi o ngā tino painga o te Rautaki Pūtea, nā whai anō, me whai whakaaro atu koe ki te mau tonu ki tēnei inihua i tō wehenga (tirohia te whārangi e whai ake nei).

- **Whakaritehia tētahi mahere mō tō pūtea moni**

Kia kaua e teretere te whakatau. Rukuhia ngā kupu taipitopito – kimihia ngā kupu āwhina i ngā tāngata maha kia tau pai a roto ki tāu i whakatau ai.

- **Me whai whakaaro atu ki te whakaea i ngā nama**

Me whai whakakaaro atu ki te whakaea nama i te tuatahi. Me pērā i te mea he nui ake te itareti e utua ana mō te pūtea e nama moni ana, tērā i te itareti e whiwhi mai i te pūtea penapena moni.

- **Kia matua mārama koe ki ngā tūraru ahumoni**

Me whai whakaaro atu ki te pūtea kei ngaro i te mahi haumi, kaua ki te pūtea ka whiwhi anake. Kia matua mārama koe kei ngaro tō pūtea, ā, me mauritau koe ki tērā momo.

- **Kia kaua e wareware, kotahi noa iho te whakapaunga pūtea**

Ko te pūtea e pau i a koe i tēnei rā he pūtea e kore e taea te whakapau āpōpō ahako kei matea nuitia ake e koe tērā pūtea. Me whakarite i te tahua pūtea kia tika ai tō whakapau moni.

## Me tuku wā anō koe ki te āta whakaaro atu ki tēnei kaupapa?

Ka taea e koe te waiho atu i tētahi wāhanga, i te katoa rānei, o tō pūtea. Kaua koe e tango i ngā moni i tēnei wā tonu. Mehemea he nui atu i te \$5,000 tō huanga, ka taea e koe te waiho atu i te:

- katoa o ō moni ki te Rautaki Pūtea, ka taea rānei te waiho atu i te
- 80% o ō moni ki te Rautaki Pūtea kātahi ka whiwhi i te toenga hei moni.

Ka taea e koe te waiho atu i ō moni penapena ki te Mahere tae noa ki tō huri ki te 72 tau (ka taea pea he rua tau anō – me waea ki 0800 697 728 (kōwhiringa 2) mehemea e hiahia kōrero ana anō koe).

Ka waiho ana koe i ō moni ki te Rautaki Pūtea, ahako te wā ka taea e koe te tīni i tō kōwhiringa haumi pūtea, ka taea hoki e koe te tīni i ngā tāngata ka whiwhi i te moni. Ahako te wā, ka taea e koe te tango i ō moni mā te whakakī i te puka *Deferred member withdrawal form*.

## Te tango i ō moni i tō wehenga

Ka taea e koe te tango i tetahi wahanga o tō pūtea moni, te katoa o tō pūtea moni ranei.

### Whakakīngia te puka wehe

#### Tukuna ki Payroll

Karapaina te puka wehe kātahi ka imēra ki [payroll@nzpost.co.nz](mailto:payroll@nzpost.co.nz), tukuna ā-mērā rānei ki te wāhi noho i tuhia i te puka wehe.

#### Taihoa!

I ētahi wā ka pau neke atu i te toru ki te whā wiki kia oti rā anō te tukatuka me te utu i tō pūtea.

Mehemea ka hipa te whā wiki, karekau he pūtea kua utua, tēnā, waea atu ki te kāhui āwhina ki Payroll mō te tūpono kāore anō kia whakakīngia, kia tukuna rānei te puka wehe. Ko te nama waea ko te 0800 767 868 (8.00am–4.00pm).

Mēnā kua tukuna kētia te puka wehe, me waea ki te kāhui āwhina o te Rautaki Pūtea ki te kimi i ngā kōrero 0800 697 728 (kōwhiringa 1).

## Pāpātanga itareti taupua

I mua i te whakawhiwhinga atu o ō moni, ka hoatu he pāpātanga itareti taupua ki ō tapeke pūtea mō ia marama whai muri i te mutunga o te tau ahumoni whakamutunga o te Rautaki Pūtea (31 o Poutū-te-Rangi). Ka rerekē te pāpātanga ia marama, kei te āhua tērā o te nui, te iti rānei o ngā hua haumi, me te aha ka tōruna, ka tōraro rānei pea.

## Kia kaua e mahue te inihua

Ko tō inihua tangata i a koe he mema o te Rautaki Pūtea **ka tū** i tō wehenga. Ka tukuna te toenga o te moni ā-tau i utuhia e koe mō te inihua ki tō pūtea mehemea nāu anō te inihua i whakarite. Kāore e kore ka taea e koe te whakarite kua haere tonu tēnei inihua mā te whakawhiti atu i te inihua kaituku mahi ki tētahi inihua whaiaro. Kāore pea koe e mate ki te hoatu taunakitanga o tō hauora, nā whai anō, ko te tikanga ka whai mana tonu ngā āhuatanga tinana i kōrerotia rā i roto i te inihua tōmua. Mehemea kua whakakīngia te puka wehe, kua tukuna hoki, ka whakapā atu a Tony O'Brien nō Aon Hewitt ki a koe ki te whakamārama i te roanga atu o ngā kōrero.

### Kei kōnei mātou hei tuarā mōu

Ka taea e te kaiwhakahaere o te Rautaki Pūtea, a Mercer, te āwhina i a koe mēnā he pātai ōu e pā ana ki tō pūtea penapena moni.

Waea atu ki **0800 NZP SAVE** 0800 697 728 (kōwhiringa 1).

Ka wātea tētahi ki te kōrero atu i te 9:00am ki te 7:00pm Mane ki te Paraire (hāunga ngā hararei tūmatanui).

Mehemea kua pokea katoatia te hunga whakautu waea, tēnā, waihotia he kōrero kātahi ka tere atu tētahi ki te waea ki a koe, kāore e mahue tō wāhi ki te rārangi tangata e tatari ana.

Ka taea hoki e koe ki te imēra atu i tō pātai ki **[nzpostsuper@mercerc.com](mailto:nzpostsuper@mercerc.com)**.

**[www.superplan.co.nz](http://www.superplan.co.nz)**

Whakakīngia tēnei puka wehe i tō wehenga atu i te kamupene kia mōhio ai mātou me aha ki ō moni i te Mahere. Whakahokia ki Payroll kia whakakīngia ai tō rātou wāhanga. Mā rātou e tuku atu ki Mercer ki reira whakaritehia ai. Ki te kore koe i waiho i ō moni ki roto te Rautaki Pūtea, me tāpiri i te tauākī pēke, he puka tuku moni rānei kua tāngia kētia ki ngā taipitopito pēke.

Taitara (Mr/Mrs/Miss/Tētahi atu) \_\_\_\_\_ Ingoa whānau \_\_\_\_\_ Ingoa tuatahi \_\_\_\_\_

Rā whānau  D D M M Y Y Y Y  Nama kaimahi \_\_\_\_\_

Wāhi noho \_\_\_\_\_

Wāhi tuku reta (mēnā e rerekē ana ki tērā i tuhia ki runga ake) \_\_\_\_\_

Nama waea mahi \_\_\_\_\_ Nama waea kawē \_\_\_\_\_ Nama waea kāinga \_\_\_\_\_

Wā pai hei waea atu \_\_\_\_\_ Īmēra \_\_\_\_\_

Ka taea e koe te tango i ō moni ināianei, ka waiho rānei i ō moni ki te Mahere (tohua tētahi).

- Kāore au i te hiahia kia utua mai ōku moni, me waiho kē ki te Mahere.
- Kei te hiahia au ki te waiho atu i te 80% o ōku moni hei haumitanga tonu i roto i te Mahere. Tēnā, utuhia te toenga o ōku moni ki taku pūtea pēke.
- Kei te hiahia au kia tangohia te katoa o aku moni. Tēnā, kuhuna ōku moni ki taku pūtea pēke.

#### **Ngā taipitopito pūtea pēke**

Ka taea te tuku moni ki tōu ake pūtea pēke o Aotearoa. E kore e tukua te pūtea ki ngā pūtea pēke pakihī, pūtea pēke o te tarati whānau, pūtea pēke o tētahi atu rānei.

- Āe, kua tāpirihia he tauākī pēke, he puka tuku moni rānei kua tāngia kētia ki ngā taipitopito pēke.

#### **Waitohua me te whakarā i te puka wehe**

Tō waitohu \_\_\_\_\_ Rā  D D M M Y Y Y Y

Tēnā, karapaina te puka wehe kua whakakīia ai, kātahi ka Īmēra ki [payroll@nzpost.co.nz](mailto:payroll@nzpost.co.nz). Ka taea rānei te tuku ā-mēra nei ki **Payroll**, Employee Information Services, NZ Post, Private Bag 39990, Wellington Mail Centre, Lower Hutt 5045.

## Office use only – Payroll to complete / Mā te tari anake - Mā Payroll e whakaoti

The member is entitled to a benefit because they are ceasing employment due to:

- Resignation**    **Severance/redundancy**    **Dismissal**    **Medical retirement**    **Enhanced early retirement**  
 **Death** Contact name for insurance claims: \_\_\_\_\_

### Special circumstances

Please attach written approval if the company has agreed to enhance the benefit payable due to special circumstances.

Last day of employment   D  D  M  M  Y  Y  Y  Y   Final contribution made on   D  D  M  M  Y  Y  Y  Y  

### Contributions for the current financial year

Please advise the contributions for the current financial year from 1 April to the exit date.

NZP Superannuation Plan member \$ \_\_\_\_\_ CSF section member \$ \_\_\_\_\_

NZP Superannuation Plan voluntary \$ \_\_\_\_\_ CSF transfer lump sum \$ \_\_\_\_\_

NZP Superannuation Plan employer \$ \_\_\_\_\_ CSF section employer \$ \_\_\_\_\_

### Additional information for members who leave during the interim interest period

Where a member leaves between 1 April and 30 June, please also advise the contributions for the previous financial year.

NZP Superannuation Plan member \$ \_\_\_\_\_ CSF section member \$ \_\_\_\_\_

NZP Superannuation Plan voluntary \$ \_\_\_\_\_ CSF transfer lump sum \$ \_\_\_\_\_

NZP Superannuation Plan employer \$ \_\_\_\_\_ CSF section employer \$ \_\_\_\_\_

#### Completed by

#### Countersigned by

Name \_\_\_\_\_ Name \_\_\_\_\_

Signature \_\_\_\_\_ Signature \_\_\_\_\_

Date   D  D  M  M  Y  Y  Y  Y  

Payroll to send to Mercer