



# Rautaki Pūtea Penihana o New Zealand Post

Puka wehe

## Ngā kōwhiringa penihana

He pārongo kōrero mai i te taratī mō ngā mema o te Rautaki Pūtea Penihana e wehe atu ana i a New Zealand Post

Ahakoia kua torutoru noa iho ngā tau e penapena pūtea ana mō te Rautaki Pūtea Penihana, tērā pea e nui tonu ana te pūtea i penapenahia. He mea nui te whakatau i te ara whakamua. Mēnā ka tika tāu i kōwhiri ai, ka whai hua nui pea koe i te pae tawhiti. Mā ēnei kōrero koe e āwhina ki te whakatau i te ara whakamua.



## Hei whakaarotanga māu

Me tūpatou mātou kei kīia he kupu tohutohu ahumoni ēnei, heoi, he painga pea i ēnei kupu āwhina whānui i a koe e whakatau ana i te ara whakamua.

- **Kia matua mārama koe ki ōu whiwhinga i te Rautaki Pūtea me ō kōwhiringa**

*Tirohia tō pūtea mā te kuhu atu ki [www.nzpost.superfacts.co.nz](http://www.nzpost.superfacts.co.nz) mā te toro atu ki Mercer rānei. Kia kua e wareware, ko te inihua tangata tētahi o ngā tino painga o te Rautaki Pūtea, nā whai anō, me whai whakaaro atu koe ki te mau tonu ki tēnei inihua i tō wehenga (tirohia te whārangi e whai ake nei).*

- **Whakaritehia tētahi mahere mō tō pūtea moni**

*Kia kua e teretere te whakatau. Rukuhia ngā kupu taipitopito - kimihia ngā kupu āwhina i ngā tāngata maha kia tau pai a roto ki tāu i whakatau ai.*

- **Me whai whakaaro atu ki te whakaea i ngā nama**

*Me whai whakakaaro atu ki te whakaea nama i te tuatahi. Me pērā i te mea he nui ake te itareti e utua ana mō te pūtea e nama moni ana, tērā i te itareti e whiwhi mai i te pūtea penapena moni.*

- **Kia matua mārama koe ki ngā tūraru ahumoni**

*Me whai whakaaro atu ki te pūtea kei ngaro i te mahi haumi, kua ki te pūtea ka whiwhi anake. Kia matua mārama koe kei ngaro tō pūtea, ā, me mauritau koe ki tērā momo.*

- **Kia kua e wareware, kotahi noa iho te whakapaunga pūtea**

*Ko te pūtea e pau i a koe i tēnei rā he pūtea e kore e taea te whakapau āpōpō ahakoia kei matea nuitia ake e koe tērā pūtea. Me whakarite i te tahua pūtea kia tika ai tō whakapau moni.*

## Me tuku wā anō koe ki te āta whakaaro atu ki tēnei kaupapa?

Ka taea e koe te waiho atu i tētahi wāhanga, i te katoa rānei, o tō pūtea. Kaua koe e tango i ngā moni i tēnei wā tonu. Mehemea he nui atu i te \$5,000 tō huanga, ka taea e koe te waiho atu i te:

- katoa o tō moni ki te Rautaki Pūtea, ka taea rānei te waiho atu i te
- 80% o tō moni ki te Rautaki Pūtea kātahi ka whiwhi i te toenga hei moni.

Ka taea e koe te waiho atu i tō moni penapena ki te Mahere tae noa ki tō huri ki te 72 tau (ka taea pea he rua tau anō - me waea ki 0800 697 728 (kōwhiringa 2) mehemea e hiahia kōrero ana anō koe).

Ka waiho ana koe i tō moni ki te Rautaki Pūtea, ahakoa te wā ka taea e koe te tīni i tō kōwhiringa haumi pūtea, ka taea hoki e koe te tīni i ngā tāngata ka whiwhi i te moni. Ahakoa te wā, ka taea e koe te tango i tō moni mā te whakakā i te puka Deferred Member Withdrawal.

## Te tango i tō moni i tō wehenga

Ka taea e koe te tango i tētahi wāhanga o tō pūtea moni, te katoa o tō pūtea moni ranei.

Whakakāingia  
te puka wehe

Tukuna ki Payroll

Karapaina te puka wehe kātahi ka imēra ki payroll@nzpost.co.nz, tukuna ā-mērā rānei ki te wāhi noho i tuhia i te puka wehe.

Taihoa!

I ētahi wā ka pau neke atu i te toru ki te whā wiki kia oti rā anō te tukatuka me te utu i tō pūtea.

### Pāpātanga itareti taupua

I mua i te whakawhiwhinga atu o tō moni, ka hoatu he pāpātanga itareti taupua ki tō tapeke pūtea mō ia marama whai muri i te mutunga o te tau ahumoni whakamutunga o te Rautaki Pūtea (31 o Poutū-te-Rangi). Ka rerekē te pāpātanga ia marama, kei te āhua tērā o te nui, te iti rānei o ngā hua haumi, me te aha ka tōrunga, ka tōraro rānei pea.

Mehemea ka hipa te whā wiki, karekau he pūtea kua utua, tēnā, waea atu ki te kāhui āwhina ki Payroll mō te tūpono kāore anō kia whakakāingia, kia tukuna rānei te puka wehe. Ko te nama waea ko te 0800 767 868 (8.00am–4.00pm).

Mēnā kua tukuna kētia te puka wehe, me waea ki te kāhui āwhina o te Rautaki Pūtea ki te kimi i ngā kōrero 0800 697 728 (kōwhiringa 1).

## Ngā kōwhiringa mō ngā mema o te wāhanga pūtea-here

I te nuinga o te wā, e kore e taea e koe te tango i ngā moni i roto i te wāhanga CSF (wāhanga kua herea) mehemea ka wehe atu i te kamupene i mua i tō huri ki te 65 tau. Engari kē, me uru ki te Kiwisaver, ki tētahi atu kamupene penihana whai mana rānei, kātahi ka tuku mātou i te pūtea ki a rātou. Me whakamōhio mai koe, i te puka wehe, i te kamupene penihana whai mana e hiahia ai kia tukuna atu tō pūtea CSF.

## Kia kaua e mahue te inihua

Ko tō inihua tangata i a koe he mema o te Rautaki Pūtea **ka tū** i tō wehenga. Ka tukuna te toenga o te moni ā-tau i utuhia e koe mō te inihua ki tō pūtea mehemea nāu anō te inihua i whakarite. Kāore e kore ka taea e koe te whakarite kua haere tonu tēnei inihua mā te whakawhiti atu i te inihua kaituku mahi ki tētahi inihua whaiaro. Kāore pea koe e mate ki te hoatu taunakitanga o tō hauora, nā whai anō, ko te tikanga ka whai mana tonu ngā āhuatanga tinana i kōrerotia rā i roto i te inihua tōmua. Mehemea kua whakakāingia te puka wehe, kua tukuna hoki, ka whakapā atu a Tony O'Brien nō Aon Hewitt ki a koe ki te whakamārama i te roanga atu o ngā kōrero.

## Kei kōnei mātou hei tuarā mōu

Ka taea e te kaiwhakahaere o te Rautaki Pūtea, a Mercer, te āwhina i a koe mēnā he pātai ōu e pā ana ki tō pūtea penapena moni. Waea atu ki

**0800 NZP SAVE**  
0800 697 728 (kōwhiringa 1)

Ka wātea tētahi ki te kōrero atu i te 9:00am ki te 7:00pm Mane ki te Paraire (hāunga ngā hararei tūmatanui).

Mehemea kua pokea katoatia te hunga whakautu waea, tēnā, waihotia he kōrero kātahi ka tere atu tētahi ki te waea ki a koe, kāore e mahue tō wāhi ki te rārangi tangata e tatari ana.

Ka taea hoki e koe ki te imēra atu i tō pātai ki [nzpostsuper@mercer.com](mailto:nzpostsuper@mercer.com).

[www.superplan.co.nz](http://www.superplan.co.nz)



# Rautaki Pūtea Penihana o New Zealand Post

## Puka wehe

Whakakīngia tēnei puka wehe i tō wehenga atu i te kamupene kia mōhio ai mātou me aha ki ō moni i te Mahere. Whakahokia ki Payroll kia whakakīngia ai tō rātou wāhanga. Mā rātou e tuku atu ki Mercer ki reira whakaritehia ai. Ki te kore koe i waiho i ō moni ki roto te Rautaki Pūtea, me tāpiri i te tauākī pēke, he puka tuku moni rānei kua tāngia kētia ki ngā taipitopito pēke.

### Mahi 1: Whakakīngia ō taipitopito tuakiri

Taitara (Mr/Mrs/Miss/Tētahi atu)	Ingoa whānau	Ingoa tuatahi
Rā whānau	Nama kaimahi	
Wāhi noho		
Wāhi tuku reta (mēnā e rerekē ana ki tērā i tuhia ki runga ake)		
Nama waea mahi	Nama waea kawae	Nama waea kāinga
Wā pai hei waea atu	Īmēra	

### Mahi 2: Whakakīngia tēnei wāhanga mehemea he mema koe o te wāhanga matua o te Mahere

Ka taea e koe te tango i ō moni ināianei, ka waiho rānei i ō moni ki te Mahere (tohua tētahi).

- Kāore au i te hiahia kia utua mai ōku moni, me waiho kē ki te Mahere.
- Kei te hiahia au ki te waiho atu i te 80% o ōku moni hei haumitanga tonu i roto i te Mahere. Tēnā, utuhia te toenga o ōku moni ki taku pūtea pēke.
- Kei te hiahia au kia tangohia te katoa o aku moni. Tēnā, kuhuna ōku moni ki taku pūtea pēke.

### Ngā taipitopito pūtea pēke

Ka taea te tuku moni ki tōu ake pūtea pēke o Aotearoa. E kore e tukua te pūtea ki ngā pūtea pēke pakihī, pūtea pēke o te tarati whānau, pūtea pēke o tētahi atu rānei.

- Āe, kua tāpirihia he tauākī pēke, he puka tuku moni rānei kua tāngia kētia ki ngā taipitopito pēke.

### Mahi 3: Whakakīngia tēnei wāhanga mehemea he mema koe o te wāhanga CSF o te Mahere

I te nuinga o te wā, ko ngā pūtea i roto i te wāhanga CSF he pūtea me whakawhiti atu ki te kaupapa Kiwisaver, ki tētahi atu pūtea penihana whai mana rānei (tohua tētahi).

- Tēnā, tukuna te tapeke o ōku moni i te wāhanga CSF ki tēnei kaupapa Kiwisaver, pūtea penihana whai mana rānei.

### Ingoa o te pūtea penihana whai mana

#### Te kaiwhakarato

- Kei te hiahia au kia waiho ngā moni i tōku pūtea ki te wāhanga CSF o te Mahere. (Ka taea tēnei mehemea i whakatārewa koe i ētahi o ō moni mai i te wāhanga matua o te Mahere i te mahi 2 i runga ake nei, ā, kia utua rā anō aua moni anake.)
- Ka māraurau au ki te tango i aku moni nā te mea kua pakeke ake i te 65 tau. Tēnā, kuhuna ōku moni ki taku pūtea pēke. Me whakakī koe i tētahi tauākī ā-ture i tua atu i tēnei puka wehe. Waea atu ki te kāhui āwhina ki 0800 697 728 (kōwhiringa 1) kātahi ka tonu i tētahi puka CSF Retirement Withdrawal.

### Ngā taipitopito pūtea pēke

Ka taea te tuku moni ki tōu ake pūtea pēke o Aotearoa. E kore e tukua te pūtea ki ngā pūtea pēke pakihī, pūtea pēke o te tarati whānau, pūtea pēke o tētahi atu rānei.

- Āe, kua tāpirihia he tauākī pēke, he puka tuku moni rānei kua tāngia kētia ki ngā taipitopito pēke.

### Mahi 4: Waitohua me te whakarā i te puka wehe

Tō waitohu

Rā RR | MM | TTTT

Tēnā, karapaina te puka wehe kua whakakīia ai, kātahi ka Īmēra ki [payroll@nzpost.co.nz](mailto:payroll@nzpost.co.nz).

Ka taea rānei te tuku ā-mēra nei ki Payroll, Employee Information Services, New Zealand Post, Private Bag 39990, Wellington 5045.

## Office use only – Payroll to complete / Mā te tari anake - Mā Payroll e whakaoti

The member is entitled to a benefit because they are ceasing employment due to:

- Resignation    Severance/redundancy    Dismissal    Medical retirement    Enhanced early retirement
- Death Contact name for insurance claims:

### Special circumstances

Please attach written approval if the company has agreed to enhance the benefit payable due to special circumstances.

Last day of employment | D | D | M | M | Y | Y | Y | Y |      Final contribution made on | D | D | M | M | Y | Y | Y | Y |

### Contributions for the current financial year

Please advise the contributions for the current financial year from 1 April to the exit date.

NZP Superannuation Plan member \$	CSF section member \$
NZP Superannuation Plan voluntary \$	CSF transfer lump sum \$
NZP Superannuation Plan employer \$	CSF section employer \$

### Additional information for members who leave during the interim interest period

Where a member leaves between 1 April and 30 June, please also advise the contributions for the previous financial year.

NZP Superannuation Plan member \$	CSF section member \$
NZP Superannuation Plan voluntary \$	CSF transfer lump sum \$
NZP Superannuation Plan employer \$	CSF section employer \$

Completed by

Countersigned by

Name

Name

Signature

Signature

Date | D | D | M | M | Y | Y | Y | Y |

Payroll to send to Mercer